Posting Student Hourly & Work-Study Jobs on JobX

On-Campus Employer FAQ

• Where do I go to post a student hourly or work-study job?
  o The website is http://ses.colostate.edu/job-posting-service and you click on the green button called “On-Campus Employers”.

• How do I login to JobX?
  o You use your CSU EID. If you are not already entered in the system, you will see a link to request access. Please follow the steps and you will be emailed once your access is approved.

• I have never used JobX, where can I be trained on how to use it?
  o You can find a PDF of the User Guide on the website above.
  o If you need additional assistance, or would like us to come out to do a training for a group, please contact us via email or phone listed above.

• How long do the jobs need to be posted for?
  o Job listings need to post for 3 days before you can close it to begin your selection and hiring process.

• Can I post my job listing in other places?
  o Yes, and this would be encouraged. The more places you post, the more students the job posting will reach. The JobX posting is the minimum requirement.

• What happens if I do not post the job on JobX?
  o If the job is not listed on JobX for at least 3 days, the hiring action in Oracle will be rejected.

• If my student leaves for the summer, the assignment gets Suspended in Oracle, do I have to re-post the job if the student is returning to the same job?
  o No, if the position is going to be the same and they are continuing their work, you will just need to re-activate the assignment in Oracle.
  o This would also apply to students who leave for Study Abroad or other similar situations.

• Do I have to post a position when I want to promote a student employee?
  o No, promotions do not need to be opened through the JobX site.

• If a student hourly employee gets a work-study award, do I need to post that position to hire the student as a work-study employee?
  o No, you can change the student’s assignment to a work-study assignment.
- **I have multiple openings for the same position, can I create a pool of candidates to choose from?**
  - In the JobX system, you can indicate how many openings you have to create the pool of students to select from.
  - This pool must have specific job duties (i.e. tutors for the following subjects...)

- **I am only able to hire work-study eligible students, how does this work in JobX?**
  - When filling out the form you can indicate whether the position is for a work-study or an hourly student. All students can see the work-study listing, but only individuals with work-study awards will be able to complete the application form if used within JobX.
  - If you want to look for both work-study and student hourly, you will need to post the position separately in each area.
  - You can also just post as a student hourly position, but keep in mind that students who are eligible for work-study often only look at positions posted under work-study.

- **Do I have to hire a student through JobX?**
  - You do not have to use JobX as a hiring system
  - You do not have to choose a student who applied through JobX